



Building a better
working world

Afghanistan Skateboarding Training Organisation (ASTO)

Audited Financial Statements

For the year ended 31 December 2015

Ernst & Young Ford Rhodes Sidat Hyder
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INDEPENDENT AUDITOR'S REPORT TO THE EXECUTIVE DIRECTOR

We have audited the accompanying financial statements of Afghanistan Skateboarding Training Organization (the Entity), which comprise the statement of financial position as at 31 December 2015, and the statement of income and expenditure, statement of changes in Fund and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards for Small and Medium-sized Entities as issued by the International Accounting Standards Board, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Afghanistan Skateboarding Training Organization as at 31 December 2015, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards for Small and Medium-sized Entities as issued by the International Accounting Standards Board.

Emphasis of matter

We draw attention to note 9 to the financial statements: (a) which include budget figures which have not been subject to any audit procedure; and (b) the classification, disclosure and related budget items are in accordance with the stipulations of donor agreements. Our opinion is not qualified in respect of these matters.



Ernst & Young Ford Rhodes Sidat Hyder

Chartered Accountants

Date: 31 March 2016

Kabul, Afghanistan

Name of the engagement partner: Muhammad Basheer Juma

**AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2015**

	Note	2015 US \$	2014 US \$
ASSETS			
NON-CURRENT ASSETS			
Property and equipment	4	564,727	625,033
Related party receivables	11	103,356	103,356
		<u>668,083</u>	<u>728,389</u>
CURRENT ASSETS			
Cash and bank balances	5	47,549	64,533
Inventory		2,890	1,999
Grants receivable	6	227,246	4,799
Prepayments and other receivables		1,779	6,342
Current account with head office	11	109,890	154,023
		<u>389,354</u>	<u>231,696</u>
TOTAL ASSETS		<u><u>1,057,437</u></u>	<u><u>960,085</u></u>
FUND AND LAIBILITIES			
FUND			
Unrestricted fund		593,396	381,732
NON-CURRENT LIABILITIES			
Deferred grant	6	455,880	561,626
CURRENT LIABILITIES			
Accounts payable	12	8,161	16,727
TOTAL FUND AND LIABILITIES		<u><u>1,057,437</u></u>	<u><u>960,085</u></u>
CONTINGENCIES AND COMMITMENTS	7		

The annexed notes 1 to 16 form an integral part of these financial statements.


EXECUTIVE DIRECTOR

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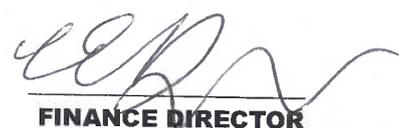
FINANCE DIRECTOR

AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION
STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2015

	Note	2015 US \$	2014 US \$
INCOME			
Grants	6	936,667	747,780
General donations		3,954	11,115
Royalty income		-	1,395
Income from sale of branded items	8	1,420	2,584
		<u>942,041</u>	<u>762,874</u>
EXPENDITURE			
	9		
Salaries and other benefits		419,689	447,031
Travelling and visa cost		26,424	42,028
Learning material		22,571	5,076
Utilities		47,647	57,697
Vehicle fuel		13,698	19,025
Printing and stationery		3,775	3,746
Rent		25,210	42,832
Repairs and maintenance		17,974	18,250
Office equipment		3,436	18,247
Audit and consulting fees	10	13,347	13,952
Bank charges		4,393	7,337
Depreciation	4	112,019	107,443
Exchange gain		(2,988)	(579)
Other		23,182	6,372
		<u>730,377</u>	<u>788,457</u>
Surplus / (deficit) for the year		<u><u>211,664</u></u>	<u><u>(25,583)</u></u>

The annexed notes 1 to 16 form an integral part of these financial statements.


EXECUTIVE DIRECTOR


FINANCE DIRECTOR

**AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION
STATEMENT OF CHANGES IN FUND
FOR THE YEAR ENDED 31 DECEMBER 2015**

	<u>Unrestricted fund US \$</u>
Balance as at 31 December 2013	407,315
Deficit for the year	(25,583)
Balance as at 31 December 2014	<u>381,732</u>
Surplus for the year	211,664
Balance as at 31 December 2015	<u>593,396</u>

The annexed notes 1 to 16 form an integral part of these financial statements.



EXECUTIVE DIRECTOR

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FINANCE DIRECTOR

**AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2015**

	Note	2015 US \$	2014 US \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Surplus / (Deficit) for the year		211,664	(25,583)
Adjustments for:			
Depreciation	4	112,019	107,443
Deferred grant	6	(105,746)	(71,557)
Loss on sale of property and equipment	4	7,206	-
Surplus / deficit before working capital changes		<u>225,143</u>	<u>10,303</u>
(Increase) / decrease in related party receivables		44,133	(604)
Increase in inventories		(891)	(1,092)
Increase in prepayments and other receivables		4,563	(5,142)
Increase in grant receivables		(222,447)	(4,799)
(Decrease) / increase in accounts payable		(8,566)	9,336
Net cash generated from operating activities		<u>41,935</u>	<u>8,002</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of property and equipment	4	(58,919)	(38,181)
Net cash used in investing activities		<u>(58,919)</u>	<u>(38,181)</u>
NET DECREASE IN CASH AND CASH EQUIVALENTS		(16,984)	(30,179)
CASH AND CASH EQUIVALENTS AT BEGINNING OF THE YEAR		64,533	94,712
CASH AND CASH EQUIVALENTS AT END OF THE YEAR		<u>47,549</u>	<u>64,533</u>

The annexed notes 1 to 16 form an integral part of these financial statements.


EXECUTIVE DIRECTOR


FINANCE DIRECTOR

AFGHANISTAN SKATEBOARDING TRAINING ORGANIZATION
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015

1. INFORMATION ABOUT THE ENTITY

Afghanistan Skateboarding Training Organization ("the Entity") is a non-government organization registered with the Ministry of Economy of Islamic Republic of Afghanistan as of 02 July 2009 under license no. 1442. The Entity provides the skateboarding training and basic education to children, and sells sports equipment and clothing under brand name of "Skateistan". The registered office of the Entity is situated at Skateistan Park, behind Ghazi Stadium, District 16 Kabul, Afghanistan.

2. BASIS OF PREPARATION

2.1 Statement of compliance

The financial statements of the Entity have been prepared in accordance with International Financial Reporting Standards for Small and Medium-sized Entities (IFRS for SMEs) as issued by the International Accounting Standards Board (IASB). The Entity qualifies as a small and medium-sized Entity due to relatively small size and less complex nature of operations.

2.2 Basis of preparation

The financial statements have been prepared on a historical cost basis.

2.3 Functional and presentation currency

The financial statements are presented in United States Dollar (US \$) which is also the Entity's functional currency as well as presentation currency. Transactions in currencies other than US \$ are converted into US \$ at the official spot rate prevailing on the date of the transaction. Monetary assets and liabilities denominated in currencies other than US \$ are remeasured at the exchange rate prevailing at the statement of financial position date. Exchange gain or loss if any, arising from the remeasurement of monetary assets and liabilities, is recognised in the statement of income and expenditure.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

3.1 Property and equipment and depreciation

Property and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses. Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight-line method. Full year depreciation is charged in the year of addition while no depreciation is charged in the year of disposal. The following annual rates are used for the depreciation of property and equipment.

<u>Category</u>	<u>Rate</u>
Building	10%
Leasehold improvements	10%
Vehicles	25%
IT and multi-media equipment	33.33%
Sports equipment	50%
Furniture and fixture	25%

If there is an indication that there has been a significant change in depreciation rate, useful life or residual value of an asset, the depreciation of that asset is revised prospectively to reflect the new expectations.

3.2 Impairment of assets

At each reporting date, property and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset (or group of related assets) is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in income and expenditure account.

3.3 Inventory

Inventory items are stated at the lower of cost and selling price less costs to complete and sell. The cost of inventory items that are not ordinarily interchangeable is recognised using specific identification of individual costs. For other items that are interchangeable, cost is determined using the weighted average method.

3.4 Revenue

Grant income

Grant income is recognised in the period in which the performance conditions imposed by the grantor are met.

Donations

Donations are recognized on receipt basis.

Revenue from sale of branded items

Revenue from sale of branded items is recognized on the delivery of these to customers and proceeds from sale are realized.

Donations in kind

Donations in kind are measured at the fair value of the donated items received.

3.5 Taxation

Entity is exempt from income tax as per Article 10 of the Income Tax Law of Afghanistan. Accordingly provision for income tax has not been made in these financial statements.

4. PROPERTY AND EQUIPMENT

	Lease hold Building improvements	Vehicles	IT and multimedia equipment	Sports equipment	Furniture and fixture	Total
	US \$					
Cost						
As at 1 January 2014	667,579	2,363	5,505	20,896	4,793	747,955
Additions	-	30,386	56,145	13,033	849	106,364
As at 31 December 2014	667,579	32,749	61,650	33,929	5,642	854,319
Additions	-	13,778	36,000	3,240	-	58,919
Disposal	-	-	(5,500)	(13,566)	-	(19,348)
As at 31 December 2015	667,579	46,527	92,150	23,603	5,642	893,890
Accumulated depreciation						
As at 1 January 2014	75,464	584	1,380	16,815	4,792	121,843
For the year	66,870	3,162	15,412	8,302	424	107,443
As at 31 December 2014	142,334	3,746	16,792	25,117	5,216	229,286
For the year	66,758	4,653	23,036	3,754	425	112,019
Disposals	-	-	(2,750)	(9,298)	-	(12,142)
As at 31 December 2015	209,092	8,399	37,078	19,573	5,641	329,163
Carrying amount						
As at 31 December 2014	525,245	29,003	44,858	8,812	426	625,033
As at 31 December 2015	458,487	38,128	55,072	4,030	1	564,727

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	2015 US \$	2014 US \$
5. CASH AND BANK BALANCES		
Cash in hand	485	4,509
Cash at bank	<u>47,064</u>	<u>60,024</u>
	<u>47,549</u>	<u>64,533</u>

6. GRANTS

	Opening		Received during the year	Recognised during the year	Closing	
	Receivable	Deferred			Receivable	Deferred
	----- 2015 (US \$) -----					
Mazar building	-	480,000	-	60,000	-	420,000
Grant from Blossom Hill	-	-	25,000	18,750	-	6,250
School Bus from GIZ	-	41,251	-	13,750	-	27,501
Grant from Finnish Embassy	-	32,340	43,925	80,964	11,394	-
Grant from US Embassy	-	-	224,329	266,054	41,725	-
Grant from Swiss Agency for Cooperation and Development	4,799	-	180,000	349,328	174,127	-
Grants Received - Skateistan USA	-	-	20,000	20,000	-	-
Grant from Skateistan e.V - a related party	-	-	31,411	31,411	-	-
Grants from Skateistan gGmbH - a related party	-	-	64,761	64,761	-	-
Contributions in kind	-	8,035	25,743	31,649	-	2,129
	<u>4,799</u>	<u>561,626</u>	<u>615,169</u>	<u>936,667</u>	<u>227,246</u>	<u>455,880</u>

	Opening		Received during the year	Recognised during the year	Closing	
	Receivable	Deferred			Receivable	Deferred
	----- 2014 (US \$) -----					
Mazar building	-	540,000	-	60,000	-	480,000
Grant from Blossom Hill	-	25,000	-	25,000	-	-
School Bus from GIZ	-	-	55,000	13,749	-	41,251
Grant from Finnish Embassy	-	-	124,007	91,667	-	32,340
Grant from Danish Embassy	-	-	361,423	361,423	-	-
Grant from Foundation De France	-	-	3,391	3,391	-	-
Grant repaid to Norwegian Embassy	-	-	(11,593)	(11,593)	-	-
Grant from Swiss Agency for Cooperation and Development	-	-	150,000	154,799	4,799	-
Grant from Skateistan gGmbH - a related party	-	-	19,622	19,622	-	-
Contributions in kind	-	-	37,757	29,722	-	8,035
	<u>-</u>	<u>565,000</u>	<u>739,607</u>	<u>747,780</u>	<u>4,799</u>	<u>561,626</u>

7. CONTINGENCIES AND COMMITMENTS

There were no contingencies or commitments at the year end.

8. INCOME FROM SALE OF BRANDED ITEMS

	Note	2015 US \$	2014 US \$
Sale of branded items		1,954	2,656
Less: cost of sales	8.1	<u>(534)</u>	<u>(72)</u>
		<u>1,420</u>	<u>2,584</u>

8.1 Cost of sales

	Note	2015 US \$	2014 US \$
Opening inventory		1,999	907
Purchases		1,425	1,164
Closing inventory		(2,890)	(1,999)
		<u>534</u>	<u>72</u>

9. PROJECT WISE INCOME AND EXPENDITURES

Skate Create	9.1	405,191	453,971
Back to School	9.2	155,978	173,202
Leadership	9.1	33,783	37,881
Others		135,425	123,403
		<u>730,377</u>	<u>788,457</u>

9.1 Skate Create

Description	Budget		Actual	
	US \$	US \$	US \$	US \$
	2015	2014	2015	2014
Income				
Grants Received - US Embassy	-	186,397	-	-
Grants Received – SDC	-	243,284	-	154,799
Grants Received - Danish Embassy	-	-	-	274,681
	-	429,681	-	429,480
Expenditures				
Personnel				
International Executive Director	28,908	28,567	32,092	30,158
International Development Director	11,937	937	22,918	17,309
International Operations Director	11,459	10,323	22,918	7,524
International HR Director	11,720	12,176	20,625	11,197
International Programs Director	11,739	10,977	20,625	13,280
International Development Manager	6,943	6,463	-	14,069
International Operations Manager	8,234	7,816	17,022	8,966
International Programs Manager	5,208	-	-	3,562
Kabul Site Manager	10,981	10,833	9,995	9,770
Kabul Finance Officer	9,305	9,065	7,472	8,057
Kabul Operations Officer	5,254	-	-	-
Kabul Programs Officer	4,982	4,729	3,828	4,233
Kabul Student Support Officer	4,589	4,328	3,573	3,847
Kabul Student Administrator	4,497	3,931	1,786	2,551
Kabul Maintenance Officer	4,416	4,192	1,940	2,012
Kabul ANOC Liaison	4,379	3,964	-	-
Kabul Communications Officer	4,300	4,064	1,786	3,610
Kabul Education Coordinator	4,046	3,181	-	-
Kabul Sport Teacher and Cleaner	3,271	2,733	-	4,405
Kabul Security Guard	3,271	3,134	2,604	2,658
Kabul Driver	3,248	3,020	2,552	2,704
Kabul Cook	3,202	2,982	2,553	2,646
Kabul Security Guard	3,156	3,042	3,063	3,179
Kabul Driver	3,109	2,968	2,451	2,570
Kabul Sport Teacher and Cleaner	2,451	2,424	2,552	3,755
Kabul Sport Teacher and Cleaner	1,618	1,473	3,471	2,698
Kabul Classroom Teacher and Media Assistant	1,572	1,616	3,573	3,789
Kabul Teacher	1,576	-	1,276	4,816
Class Assistant	-	328	-	2,125
Class Assistant	-	571	-	-
Class Assistant	-	331	-	-
Class Assistant	-	331	-	-
Class Assistant	-	457	-	-
Class Assistant	-	417	-	-
Volunteers	-	236	-	-
Mazar Site Manager	7,074	6,611	9,995	6,322

Continue to next page

Description	Budget	Actual	Budget	Actual
	----- US \$ ----- 2015	----- US \$ -----	----- US \$ ----- 2014	----- US \$ -----
<i>Continued from previous page</i>				
Mazar Finance Officer	6,242	6,463	7,472	5,431
Mazar Operations Officer	5,254	-	-	-
Mazar Sports Coordinator	4,820	5,360	-	-
Mazar Programs Officer	4,624	3,109	3,828	3,854
Mazar Education Coordinator	4,624	2,804	3,573	4,017
Mazar Student Administrator	4,612	3,262	1,786	3,768
Mazar Security Guard	3,468	3,836	-	-
Mazar Student Support Officer	3,375	3,137	3,573	2,752
Mazar Security Guard	3,237	3,640	3,063	3,264
Mazar Security Guard	-	199	2,604	3,110
Mazar Security Guard	-	200	-	-
Mazar Driver	3,167	2,837	2,552	3,144
Mazar Driver	2,867	3,205	2,451	3,139
Mazar Driver	-	182	-	-
Mazar Driver	-	182	-	-
Mazar Cook	2,774	2,932	2,553	2,505
Mazar Sport Teacher and Cleaner	2,740	2,092	3,471	3,805
Mazar Maintenance Officer	2,601	2,212	1,940	992
Mazar Sport Teacher and Cleaner	2,312	1,353	2,552	1,558
Mazar Sport Teacher and Cleaner	2,046	283	1,276	2,659
Mazar Sport Teacher and Cleaner	2,046	253	-	3,260
Mazar Teacher	1,849	2,239	1,786	3,697
Mazar Teacher	1,576	2,105	-	-
Mazar Teacher	1,156	1,789	-	-
Mazar Security Guard	-	2,905	-	-
Mazar Security Guard	-	1,725	-	-
Class Assistant	-	1,017	-	1,122
Class Assistant	-	536	-	-
Volunteers	-	261	-	-
Total Personnel	251,835	218,338	245,150	233,889
Insurance for international employees	2,794	2,956	3,494	2,403
Holiday flight allowance for directors	5,213	3,783	-	-
Total Fringe Benefits	8,007	6,739	3,494	2,403
Travel				
International Travel	-	-	18,765	16,172
Executive Director	1,112	1,265	-	-
Development Director	556	443	-	-
Operations Director	1,112	1,419	-	-
HR Director	1,112	279	-	-
Programs Director	556	-	-	-
Development Manager	556	-	-	-
Operations Manager	556	-	-	-
Programs Manager	556	-	-	-
In-country Airfare				
Kabul-Provinces-Kabul	1,668	2,143	2,130	2,665
Per Diem (Lodging, meal)				
Accommodation for International Employees	16,046	12,095	19,378	16,570
Meals per Diem for International Employees	2,505	1,064	4,337	3,249
Transport - taxi fare	-	-	1,751	1,250
Fuel	12,510	9,519	14,178	13,222
Repairs and maintenance	7,506	7,422	7,256	5,161
Vehicle registration renewal	-	3,664	-	-
Visas	5,171	1,969	3,586	3,363
Total Travel	51,522	41,282	71,381	61,652

Continue to next page

Description	Budget	Actual	Budget	Actual
	----- US \$ ----- 2015	----- US \$ -----	----- US \$ ----- 2014	----- US \$ -----
<i>Continued from previous page</i>				
Total Equipment & Furniture				
Bank Charges	3,002	2,421	2,836	2,471
Events	1,668	1,024	1,718	1,185
Freight	209	737	209	454
Furniture and Fittings	4,170	3,574	2,085	1,236
Internet Bandwidth	2,502	57	1,529	-
IT and Multi-media Equipment	2,085	2,029	4,170	2,155
Leasehold Improvements	2,085	5,877	2,085	5,789
Vehicles	-	-	-	796
Sport Equipment	-	-	-	-
Miscellaneous Equipment (small items)	1,551	1,682	1,551	2,134
Staff Development	2,669	609	695	-
Supplies	-	-	-	-
Emergency Student Supplies	751	715	692	562
Learning Supplies - Back to School	-	-	-	-
Learning Supplies - General	3,704	2,510	7,101	1,438
Printing & Stationery	2,502	2,344	2,502	2,032
Telephone	1,918	2,147	2,585	2,174
Water	584	762	1,835	1,390
Total Supplies	29,400	26,488	31,593	23,816
Auditors	5,908	5,838	5,346	6,464
Accounting Services	2,774	252	-	-
Independent Contractors	834	2,442	4,170	5,720
Total Contractual	9,516	8,532	9,516	12,184
Cleaning	1,735	1,805	976	2,289
Food	3,440	3,582	4,894	4,142
Gas - Heating and Cooking	1,626	1,186	2,068	1,861
Power	2,377	2,930	2,752	2,655
Repairs and Maintenance	2,168	3,036	2,752	2,880
Extraordinary Item	-	7,856	-	-
Total Other Direct Costs	11,346	20,395	13,442	13,827
Total Direct Cost	361,626	321,774	374,576	347,771
Indirect Expenses	96,537	83,417	109,699	106,200
Total Expenditure	458,163	405,191	484,275	453,971

9.1.1 The Skate Create program offers regular, weekly skateboarding instruction alongside an educational arts-based curriculum. In the classroom and skate park children of all backgrounds find a platform for self-expression, creativity, goal setting and personal development.

On 26 February 2014, Swiss Agency for Cooperation and Development (SDC) approved a grant amounting to US \$526,316 for Skate Create project under the grant agreement No. 81024596. In December 2015 the SDC confirmed an amendment to the grant agreement, increasing the total grant amounting to US \$779,105 and extending it to all the three programs (Skate Create, Back to School and Leadership). The Entity received US \$180,000 in the current year under this agreement.

On 18 September 2014, the US State Department approved a grant amounting to US \$746,746 for the Skate Create and Youth Leadership programs under the grant agreement No. S-AF-200-14-GR055. In August 2015, the State Department confirmed an amendment to the grant agreement, increasing the grant to US \$ 798,162. The additional funding will be used by the entity to develop a more robust monitoring and evaluation system. The Entity received US \$224,329 in the current year under this agreement.

9.2 Back to School

Description	Budget		Actual	
	----- US \$ -----		----- US \$ -----	
	2015		2014	
Income				
Deferred Grant Income: Finnish Embassy	-	32,340	-	-
Grants Received - Blossom Hill	-	18,750	-	-
Grants Received - Finnish Embassy	-	48,624	-	91,667
Grants Received – SDC	-	61,900	-	-
Grants Received - Danish Embassy	-	-	-	75,899
	-	161,614	-	167,566
Expenditures				
Personnel				
International Executive Director	10,273	10,152	11,405	10,718
International Development Director	4,259	334	8,145	6,152
International Operations Director	4,073	3,669	8,145	2,674
International HR Director	4,165	4,327	7,330	3,979
International Programs Director	4,172	3,901	7,330	4,720
International Development Manager	2,468	2,297	-	5,000
International Operations Manager	2,926	2,778	6,050	3,187
International Programs Manager	1,851	-	-	1,266
Kabul Site Manager	3,903	3,850	3,552	3,472
Kabul Finance Officer	3,307	3,222	2,656	2,863
Kabul Operations Officer	1,867	-	-	-
Kabul Programs Officer	1,771	1,681	1,360	1,504
Kabul Student Support Officer	1,631	1,538	1,270	1,367
Kabul Student Administrator	1,598	1,397	635	907
Kabul Maintenance Officer	1,569	1,490	689	715
Kabul ANOC Liaison	1,556	1,409	-	-
Kabul Communications Officer	1,528	1,444	635	1,283
Kabul Education Coordinator	1,438	1,131	-	-
Kabul Sport Teacher and Cleaner	1,163	971	-	1,565
Kabul Security Guard	1,163	1,114	925	945
Kabul Driver	1,154	1,073	907	961
Kabul Cook	1,138	1,060	907	941
Kabul Security Guard	1,122	1,081	1,089	1,130
Kabul Driver	1,105	1,055	871	914
Kabul Sport Teacher and Cleaner	871	861	907	1,334
Kabul Sport Teacher and Cleaner	575	524	1,234	959
Kabul Classroom Teacher and Media Assistant	559	574	1,270	1,347
Kabul Teacher	560	-	453	1,712
Class Assistant	-	116	-	755
Class Assistant	-	203	-	-
Class Assistant	-	118	-	-
Class Assistant	-	118	-	-
Class Assistant	-	162	-	-
Class Assistant	-	148	-	-
Volunteers	-	84	-	-
Mazar Site Manager	2,514	2,349	3,552	2,247
Mazar Finance Officer	2,218	2,297	2,656	1,930
Mazar Operations Officer	1,867	-	-	-
Mazar Sports Coordinator	1,713	1,905	-	-
Mazar Programs Officer	1,643	1,105	1,360	1,370
Mazar Education Coordinator	1,643	997	1,270	1,428

Continue to next page

Description	Budget		Actual	
	US \$ 2015	US \$ 2014	US \$ 2015	US \$ 2014
<i>Continued from previous page</i>				
Mazar Student Administrator	1,639	1,159	635	1,339
Mazar Security Guard	1,232	1,363	-	-
Mazar Student Support Officer	1,200	1,115	1,270	978
Mazar Security Guard	1,150	1,294	1,089	1,160
Mazar Security Guard	-	71	925	1,105
Mazar Security Guard	-	71	-	-
Mazar Driver	1,126	1,008	907	1,117
Mazar Driver	1,019	1,139	871	1,115
Mazar Driver	-	65	-	-
Mazar Driver	-	65	-	-
Mazar Cook	986	1,042	907	890
Mazar Sport Teacher and Cleaner	974	743	1,234	1,352
Mazar Maintenance Officer	924	786	689	352
Mazar Sport Teacher and Cleaner	822	481	907	554
Mazar Sport Teacher and Cleaner	727	100	453	945
Mazar Sport Teacher and Cleaner	727	90	-	1,159
Mazar Teacher	657	796	635	1,314
Mazar Teacher	560	748	-	-
Mazar Teacher	411	636	-	-
Mazar Security Guard	-	1,032	-	-
Mazar Security Guard	-	613	-	-
Class Assistant	-	361	-	399
Class Assistant	-	191	-	-
Volunteers	-	93	-	-
Total Personnel	89,517	77,597	87,125	83,124
Insurance for international employees	993	1,050	1,242	854
Holiday flight allowance for directors	1,853	1,344	-	-
Total Fringe Benefits	2,846	2,394	1,242	854
Travel				
International Travel	-	-	6,669	5,748
Executive Director	395	450	-	-
Development Director	198	158	-	-
Operations Director	395	504	-	-
HR Director	395	99	-	-
Programs Director	198	-	-	-
Development Manager	198	-	-	-
Operations Manager	198	-	-	-
Programs Manager	198	-	-	-
In-country Airfare				
Kabul-Provinces-Kabul	593	762	757	947
Per Diem (Lodging, meal)				
Accommodation for International Employees	5,703	4,298	6,887	5,889
Meals per Diem for International Employees	890	378	1,541	1,155
Transport - taxi fare	-	-	622	444
Fuel	4,446	3,383	5,039	4,699
Repairs and maintenance	2,668	2,638	2,579	1,834
Vehicle registration renewal	-	1,302	-	-
Visas	1,838	700	1,275	1,195
Total Travel	18,313	14,672	25,369	21,911

Continue to next page

Description	Budget		Actual	
	----- US \$ ----- 2015	----- US \$ ----- 2014	----- US \$ ----- 2015	----- US \$ ----- 2014
<i>Continued from previous page</i>				
Total Equipment & Furniture				
Bank Charges	1,067	861	1,008	878
Events	593	364	611	421
Freight	74	262	74	161
Furniture and Fittings	1,482	1,270	741	439
Internet Bandwidth	889	20	543	-
IT and Multi-media Equipment	741	721	1,482	766
Leasehold Improvements	741	2,089	741	2,058
Vehicles	-	-	-	283
Sport Equipment	-	-	-	-
Miscellaneous Equipment (small items)	551	598	551	759
Staff Development	948	216	247	-
Supplies	-	-	-	-
Emergency Student Supplies	267	254	246	200
Learning Supplies - Back to School	7,680	4,277	4,000	2,446
Learning Supplies - General	-	-	-	-
Printing & Stationery	889	833	889	722
Telephone	682	763	919	772
Water	207	271	652	494
Total Supplies	16,811	12,799	12,704	10,399
Auditors	2,100	2,075	1,900	2,297
Accounting Services	986	89	-	-
Independent Contractors	296	869	1,482	2,033
Total Contractual	3,382	3,033	3,382	4,330
Cleaning	617	642	347	815
Food	9,472	9,862	13,477	11,399
Gas Heating and Cooking	578	421	735	661
Power	845	1,041	978	943
Repairs and Maintenance	771	1,079	978	1,023
Extraordinary Item	-	2,792	-	-
Total Other Direct Costs	12,283	15,837	16,515	14,841
Total Direct Cost	143,152	126,332	146,337	135,459
Indirect Expenses	34,309	29,646	38,986	37,743
Total Expenditure	177,461	155,978	185,323	173,202

9.2.1 The Back to School program is an accelerated learning program that prepares out of school youth to enrol for the first time, or re-enrol in the public school system.

On 10 January 2014, Finnish Embassy Afghanistan approved a grant amounting to US \$ 124,000 for this program. The Entity received US \$43,925 in the current year under this agreement.

On 1 April 2015, Blossom Hill Foundation approved a grant amounting to US \$25,000 for this program. The Entity received US \$25,000 in the current year under this agreement.

Remaining expenditures of the program were covered by the grant from SDC as mentioned in note 9.1.1



9.3 Leadership

Description	Budget		Actual	
	----- US \$ -----			
	2015		2014	
Income				
Grants Received - Blossom Hill	-		-	25,000
Grants Received - US Embassy	-	33,782	-	-
Grants Received – SDC	-	2,039	-	-
Grants Received - Danish Embassy	-	-	-	10,843
	-	35,821	-	35,843
Expenditures				
Personnel				
International Executive Director	2,389	2,361	2,678	2,517
International Development Director	996	78	1,913	1,444
International Operations Director	956	861	1,913	628
International HR Director	978	1,016	1,721	934
International Programs Director	980	916	1,721	1,108
International Development Manager	579	539	-	1,174
International Operations Manager	687	652	1,421	748
International Programs Manager	435	-	-	297
Kabul Site Manager	916	904	834	815
Kabul Finance Officer	777	757	624	672
Kabul Operations Officer	438	-	-	-
Kabul Programs Officer	416	395	319	353
Kabul Student Support Officer	383	361	298	321
Kabul Student Administrator	375	328	149	213
Kabul Maintenance Officer	368	350	162	168
Kabul ANOC Liaison	365	331	-	-
Kabul Communications Officer	359	339	149	301
Kabul Education Coordinator	338	265	-	-
Kabul Sport Teacher and Cleaner	273	228	-	368
Kabul Security Guard	273	262	217	222
Kabul Driver	271	252	213	226
Kabul Cook	267	249	213	221
Kabul Security Guard	263	254	256	265
Kabul Driver	259	248	205	215
Kabul Sport Teacher and Cleaner	205	202	213	313
Kabul Sport Teacher and Cleaner	135	123	290	225
Kabul Classroom Teacher and Media Assistant	131	135	298	316
Kabul Teacher	132	-	106	402
Class Assistant	-	27	-	177
Class Assistant	-	48	-	-
Class Assistant	-	28	-	-
Class Assistant	-	28	-	-
Class Assistant	-	38	-	-
Class Assistant	-	35	-	-
Volunteers	-	20	-	-
Mazar Site Manager	590	552	834	528
Mazar Finance Officer	521	539	624	453
Mazar Operations Officer	438	-	-	-
Mazar Sports Coordinator	402	447	-	-
Mazar Programs Officer	386	259	319	322
Mazar Education Coordinator	386	234	298	335
Mazar Student Administrator	385	272	149	314

Continue to next page

Description	Budget	Actual	Budget	Actual
	----- US \$ ----- 2015	----- US \$ -----	----- US \$ ----- 2014	----- US \$ -----
<i>Continued from previous page</i>				
Mazar Security Guard	289	320	-	-
Mazar Student Support Officer	282	262	298	230
Mazar Security Guard	270	304	256	272
Mazar Security Guard	-	17	217	260
Mazar Security Guard	-	17	-	-
Mazar Driver	264	237	213	262
Mazar Driver	239	267	205	262
Mazar Driver	-	15	-	-
Mazar Driver	-	15	-	-
Mazar Cook	232	245	213	209
Mazar Sport Teacher and Cleaner	229	175	290	318
Mazar Maintenance Officer	217	185	162	83
Mazar Sport Teacher and Cleaner	193	113	213	130
Mazar Sport Teacher and Cleaner	171	24	106	222
Mazar Sport Teacher and Cleaner	171	21	-	272
Mazar Teacher	154	187	149	309
Mazar Teacher	132	176	-	-
Mazar Teacher	96	149	-	-
Mazar Security Guard	-	242	-	-
Mazar Security Guard	-	144	-	-
Class Assistant	-	85	-	94
Class Assistant	-	45	-	-
Volunteers	-	20	-	-
Total Personnel	20,991	18,198	20,459	19,518
Insurance for international employees	233	246	292	201
Holiday flight allowance for directors	435	316	-	-
Total Fringe Benefits	668	562	292	201
Travel				
International Travel	-	-	1,566	1,350
Executive Director	93	106	-	-
Development Director	46	37	-	-
Operations Director	93	118	-	-
HR Director	93	23	-	-
Programs Director	46	-	-	-
Development Manager	46	-	-	-
Operations Manager	46	-	-	-
Programs Manager	46	-	-	-
In-country Airfare				
Kabul-Provinces-Kabul	139	179	178	222
Per Diem (Lodging, meal)				
Accommodation for International Employees	1,339	1,009	1,617	1,383
Meals per Diem for International Employees	209	89	362	271
Transport - taxi rides	-	-	146	104
Fuel	1,044	794	1,183	1,103
Repairs and maintenance	626	619	606	431
Vehicle registration renewal	-	307	-	-
Misc. Travel Expenses	-	-	-	-
Visas	432	164	299	281
Total Travel	4,298	3,445	5,957	5,145

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Description	Budget	Actual	Budget	Actual
	----- US \$ ----- 2015	----- US \$ ----- 2015	----- US \$ ----- 2014	----- US \$ ----- 2014
<i>Continued from previous page</i>				
Total Equipment & Furniture				
Bank Charges	251	202	237	206
Events	139	85	143	99
Freight	17	62	17	38
Furniture and Fittings	348	298	174	103
Internet Bandwidth	209	5	128	-
IT and Multi-media Equipment	174	169	348	180
Leasehold Improvements	174	490	174	483
Vehicles	-	-	-	66
Sport Equipment	-	-	-	-
Miscellaneous Equipment (small items)	129	140	129	178
Staff Development	223	51	58	-
Supplies	-	-	-	-
Emergency Student Supplies	63	60	58	47
Learning Supplies - Back to School	-	-	-	-
Learning Supplies - General	296	201	567	115
Printing & Stationery	209	196	209	170
Telephone	160	179	216	181
Water	49	64	153	116
Total Supplies	2,441	2,202	2,611	1,982
Auditors	493	487	446	539
Accounting Services	232	21	-	-
Independent Contractors	70	204	348	477
Total Contractual	795	712	794	1,016
Cleaning	145	151	81	193
Food	288	300	409	346
Gas - Heating and Cooking	136	99	173	155
Power	198	245	230	222
Repairs and Maintenance	181	252	230	240
Extraordinary Item	-	656	-	-
Total Other Direct Costs	948	1,703	1,123	1,156
Total Direct Cost	30,141	26,822	31,236	29,018
Indirect Expenses	8,056	6,961	9,155	8,863
Total Expenditure	38,197	33,783	40,391	37,881

9.3.1 The objective of this program is to help exceptional youth reach their potential, to become positive role models within the entity and their communities and to initiate positive change in their own lives.

This program was funded by the grant from the US State Department as mentioned in note 9.1.1

	2015 US \$	2014 US \$
10. AUDIT AND CONSULTING FEES		
Audit fee	6,900	6,900
Other consulting fees	6,447	7,052
	<u>13,347</u>	<u>13,952</u>

11. TRANSACTIONS WITH RELATED PARTIES

Related parties include Skateistan gGmbH, Skateistan International UG and Skateistsn e.V by virtue of common directorship and Oliver Percovich (Executive Director and the Founder).

11.1 Related party receivables

Oliver Percovich	11.1.1	33,050	33,050
Skateistan International UG	11.1.2	70,306	70,306
Current account with Head Office	11.1.3	109,890	154,023
		<u>213,246</u>	<u>257,379</u>
Current account with Head Office -classified as current asset		<u>(109,890)</u>	<u>(154,023)</u>
		<u>103,356</u>	<u>103,356</u>

11.1.1 The loan to Oliver Percovich was issued on 11 April 2012 for the purposes of founding the international Head Office Skateistan gGmbH which is a non-profit registered company in Germany.

11.1.2 This represents transfer of ownership of Skateistan books and royalty received on behalf of the Entity. Skateistan International UG is a registered company in Germany.

11.1.3 This represents funds held by the Skateistan Head Office on behalf of the Entity and various expenses paid for on behalf of the Entity. Funds are transferred to the Entity as needed to cover costs of operations.

	2015 US \$	2014 US \$
12. ACCOUNTS PAYABLE		
Audit fee	6,900	6,900
Accruals	1,261	9,827
	<u>8,161</u>	<u>16,727</u>

13. KEY MANAGEMENT PERSONNEL COMPENSATION

Directors remunerations	<u>98,082</u>	<u>114,342</u>
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14. CORRESPONDING FIGURES

Corresponding figures have been rearranged and reclassified wherever necessary for better presentation.

15. DATE OF AUTHORIZATION FOR ISSUE

These financial statements are authorized for issue by the Executive Director as of 31/3/2016

16. GENERAL

Figures have been rounded off to nearest one US \$. *Ejw*


EXECUTIVE DIRECTOR


FINANCE DIRECTOR